Stages of Skill Development

Skills Development Process

Stages of Skills Development

- Introduction
- Reinforcement
- Mastery

Introduction

Strategies

- Explain the purpose of the skill/strategy and how it will benefit their lives
- Introduce basic knowledge that will lead towards mastery of the skill/strategy
- Provide a step-by-step overview of the skill/strategy
- Model the skill
- Provide scenarios and examples for students to analyze

Assessment - Diagnostic

- Assess student's current knowledge and attitudes
- Check for student's knowledge level of the skill/strategy
- Make adjustments to unit based on diagnostic assessment

Reinforcement

Strategies

- Review steps of the skill
- Provide students with opportunities to practice the skill
- Provide reinforcement in other school settings/ subject areas
- Reteach for misconceptions or areas of trouble

Assessment -Evidence of Progress

- Formative assessments for knowledge and skill/strategy usage
- Provide a structure for peer, self and teacher feedback
- Look for misconceptions

Mastery

Strategies

- Provide students with challenging opportunities to practice the skill/strategy (self efficacy in using the skill)
- Provide opportunities for self-reflection when using the skill/strategy

Assessment – Evidence of Mastery

- Performance assessment task
- Include summaries and self-reflection to assess understanding
- Compare/contrast attitudes from the diagnostic assessment
- Evaluative – used for grading "photo album"